Montgomery County Community College
MGT 112
Principles of Leadership
3-3-0

COURSE DESCRIPTION:
This course emphasizes theories and models of leadership in a variety of organizations. Students will demonstrate mastery and apply effective leadership principles, concepts and skills in various organizational settings. Students will integrate critical thinking and problem solving while examining personal and organizational aspects of management. Engaging in a variety of activities, the following concepts will be explored: creating a vision, understanding philosophies and styles, managing conflict, establishing a constructive culture, and examining ethics.

PREREQUISITE(S):
None

CO-REQUISITE(S):

LEARNING OUTCOMES	LEARNING ACTIVITIES	EVALUATION METHODS
Identify leadership behaviors that contribute to leadership styles, philosophies and strategic planning.	Reading Discussion Lecture Small group assignments Multimedia materials Role play assignment	Project with Consistent Rubric Exam

At the conclusion of each semester/session, assessment of the learning outcomes will be completed by course faculty using the listed evaluation method(s). Aggregated results will be submitted to the Associate Vice President of Academic Affairs. The benchmark for each learning outcome is that *70% of students will meet or exceed outcome criteria*.

SEQUENCE OF TOPICS:
1. Understanding Leadership
2. Recognizing Your Traits
3. Engaging People's Strengths
4. Understanding Philosophy and Styles
5. Attending to Tasks and Relationships
6. Developing Leadership Skills
7. Creating a Vision
8. Establishing a Constructive Climate