

LEARNING OUTCOMES	LEARNING ACTIVITIES	EVALUATION METHODS
3. Analyze the process of job analysis, candidate selection, and training.	Written and/or Oral Lectures Active Discussion Online Resources Organizational Videos Research Papers Assigned Readings In-class assignments	Active Discussion Research Papers In-Class Assignments
4. Define motivational theories and explain their impact in the work environment.	Written and/or Oral Lectures Active Discussion Individual and Group Projects Online Resources Organizational Videos Research Papers* Assigned Readings In-Class Assignments	Active Discussion Mid-Term and Final Exams In-Class Assignments
5. Define the role of morale, perception, attitudes, communication, motivation, work teams, politics and job satisfaction in the workplace.	Written and/or Oral Lectures Active Discussion Individual and Group Projects Online Resources Organizational Videos Research Papers Assigned Readings In-Class Assignments	Active Discussion Individual and Group Projects Research Papers Personal Reflection Papers In-Class Assignments
6. Analyze, describe and apply the principles of ethical leadership to support an organizational culture open to informed decision making.	Written and/or Oral Lectures Active Discussion Individual and Group Projects Online Resources Organizational Videos Research Papers Assigned Readings Ethical Case Studies In-Class Assignments	Active Discussion Personal Reflection Papers

LEARNING OUTCOMES LEARNING ACTIVITIES

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11. Demonstrate the ability of self-reflection in relation to personal leadership style and goals to foster change consistent with global changes and societal sustainability.	Written and/or Oral Lectures Active Discussion Individual and Group Projects Online Resources Organizational Videos Research Papers Assigned Readings In-Class Assignments	In-Class Assignments Personal Reflection Papers

At the conclusion of each semester/session, assessment of the learning outcomes will be completed by course faculty using the listed evaluation method(s). Aggregated results will be submitted to the Associate Vice President of Academic Affairs. The benchmark for each learning outcome is that *70% of students will meet or exceed outcome criteria.*

SEQUENCE OF TOPICS:

1. Introduction to Industrial and Organizational Behavior
2. Methods and Statistics
3. Individual Differences and Assessment
4. Job Analysis and Performance
5. Performance Measurement
6. Staffing Decisions
7. Training and Development
8. The Motivation to Work
9. Attitudes, Emotions, and Work
10. Stress and Worker Well-being
11. Fairness and Diversity in the Workplace
12. Leadership
13. Teams and Organization
14. The Organization of Work Behavior

LEARNING MATERIALS:

Textbooks are selected each semester at the discretion of the division.

Recommended Text:

- 6- Landy, F.J. and Con* nrs,t.J.M2.

