

&OUFS *OTUJUVUJPO /BNF

11ZTJDBM 5IFSBQSFHUS'BTNTJTUBOU
1SPHSBN 'JOBODUBM 'BDU 4IF

*OTUJUVUJPOBM *OGPSNBUJPO

"EESFTT

\$UZ

4UBUF

;JQ \$PEF

\$PIPSU

'PS

-FOHUI PG 1SPHSBNMVEJOH CSFBLT

5PUBM OVNCFSYDQVFFLH CSFBLT PG TUVEFOU JOTUSVDUJPO JOUFSBDUJPO JO
/PUF 5PUBM OVNCFS PG XFFUUIJSDMMEN TP SFCBSUXJBSUJPEBOMDQWNCFSRFGSX

-FOHUI PG 1SPHSBN JODMVEJOH CSFBLT"OUB\$Q%BEF\$PNQMFUJPO %BUF PG BM

\$MJOJDBM &EVDBUJPO

%PFT UIF QSPHSBN IBWF B SFRVJSFNFOU GPS BMM TUVEFOUT UP DPNQMFUF B

SFRVJSFE UP TFFL BMUFSOBUJWF IPVTJOH PS USBWFM BDDPNNPEBUJPOT UP B

/PUF 4UVEFOUT BSF SFTQPOTJCMF GPS DPTUT BTTPDJBUFE XJUI IPVTJOH USE

"EEJUJPOBM \$PNNFOUT

4UVEFOU \$PTUT

/PUF "OOVBM DPTUT BSF FTUJNBUFFT BOE TVCKFDU UP JODSFBTFT 4UVEFOUT TIF

:FBS

:FBS5PUBM

"OOVBM 5VJUJPO 1VCMJD *OTUJUVUJPO *O EJTUSJDU PS *O TUBUF 4UVEFOU